

Status of Capriolo Report recommendations that are being implemented May 5, 2021

Note: The recommendations being implemented are highlighted

RESPONSIBILITY

#1 That an individual be clearly selected to be responsible to investigate and make clear recommendations to his/her superiors at each stage of a priest's career, from entering the seminary to his retirement.

#2 That the person so designated not limit his/her investigations to cases of sexual abuse of minors.

#3 That all issues of abusive behaviour, not limited to sexual abuse of minors, be referred immediately to a modified Advisory Committee.

#4 That this Advisory Committee include a survivor as well as a psychologist with expertise in the field of abuse.

#5 That this Advisory Committee keep minutes of its deliberations and that it make written recommendations to the Archbishop directly.

5.A - That there is effective co-ordination and harmonization of the roles and responsibilities of the Ombudsman, the reconstituted Advisory Committee and the Canonical Tribunal. (Note: This recommendation was added after the Capriolo report was released.)

ACCOUNTABILITY

#6 That a clear and well-defined organizational chart of accountability with delegated authority be created within the Archdiocese.

#7 That a clear and well-defined flow of information be established laterally between the various departments and vertically from the employee to superior to the Archbishop.

#8 That suitable sanctions accompany breaches in the delivery of information according to the established flow.

#9 That all members of the clergy, employees and volunteers be advised and regularly reminded of their OBLIGATION to report immediately all abuse to the Ombudsperson and, in the case of sexual or physical abuse of minors, to the DYP.

#10 That severe sanctions be established for any breach of this obligation.

#11 That anyone charged with the responsibility of investigating a complaint or of acting upon the recommendation of the person so charged and who omits to carry out this responsibility within a defined delay should be sanctioned.

TRANSPARENCY

#12 That all complaints be noted, followed up and filed in one common register for the Archdiocese.

#13 That the existence of a complaint procedure be made public and easily available through the website, brochures and posters in the parishes.

#14 That all complaints be forwarded to the Ombudsperson, whose name, telephone number, office mail and email addresses should be made public.

#15 That the complaint procedure allow for anonymous complaints.

#16 That severe sanctions be established for any omission to immediately forward a complaint received to the Ombudsperson.

#17 That the Ombudsperson bring all complaints of abuse to the Advisory Committee.

#18 That a support line for minors be set up in accordance with recommendation #47 of From Pain to Hope be set up.

#19 That the Archdiocese obtain the assistance of their attorneys and of the police in setting up a protocol of disclosure of information, which should be made public.

FORMATION

#20 That the Archdiocese create an educational programme about the impact of abuse and about each individual's responsibility to prevent it and denounce it.

#21 That this educational programme also cover the temptation of abuse of power and the risks associated with clericalism.

#22 That this be taught by specialist in the field with the assistance of survivors.

#23 That all candidates for orders and current staff of diocesan institutions, whether clerical, pastoral or other, whether paid or volunteer, receive this training, and that all new staff be required to receive the same training prior to beginning their function.

#24 That all diocesan staff, whether clerical, pastoral or other, be made aware of existing complaint protocols.

ARCHIVES

#25 That the "Secret Archives" be under the control of two separate individuals and that all removals, additions or reordering of their contents be done by one and countersigned by the other.

#26 That a single complete paper file be kept in the Chancery for each individual member of the clergy and that this file be immediately accessible to all those with a supervisory role vis-à-vis the priest in question.

#27 That the single complete file contain a reference to any document that must be kept in the Secret Archives.

#28 That a precise replica of the paper file be kept in the computerized database.

SUPPORT OF SURVIVORS AND VICTIMS VS SUPPORT OF THE OFFENDER

#29 That victims of abuse be given psychological and legal support throughout the investigation and judicial processes, whether criminal or canonical and, in cases of reprisals from a complaint, in civil cases.

#30 That all references to support of the potential offender be removed from the complaint protocol and be made part of a separate document under the responsibility of someone other than the Ombudsperson. This protocol should also be made public and widely available.

#31 That all policies, procedures and programmes contained in the previous recommendations be submitted to a regular external audit and that a summary of such audit be made public.